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ECLAC



SIR ARTHUR LEWIS
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V I R T U A L

Re-imagining Development for
Small Island Developing States (SIDs):
Post-Pandemic Transformations

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Biography of Presenters

Abdulkadri, Abdullahi

Abdullahi Abdulkadri is Coordinator of the Statistics and Social Development Unit of the United Nations Economic Commission for Latin America and the Caribbean, Subregional Headquarters for the Caribbean in Port of Spain, Trinidad and Tobago, where he leads the regional commission's technical assistance to Caribbean countries on statistical capacity building, including the establishment of national statistical system and the implementation, follow-up and review of the 2030 Agenda for Sustainable Development and the Sustainable Development Goals. Prior to joining ECLAC, Mr. Abdulkadri was Professor of Applied Economics at The University of the West Indies, Mona Campus, where he served as the Associate Dean for Research and Innovation in the Faculty of Social Sciences.

Abraham, Ryan

Dr Ryan Abraham (MBBS)(UWI) graduated with his medical degree in 2017. He then successfully obtained a Post-Graduate Diploma in International Relations with distinctions (UWI 2020). He is currently pursuing a Masters of Public Health at UWI St Augustine. He is currently employed under the NCRHA in the Accident and Emergency Department. His career interests lie in public health policy and health diplomacy.

Alleyne, Dillion

Dillon Alleyne is the Deputy Director of the Economic Commission for Latin America and the Caribbean (ECLAC) sub regional Headquarters for the Caribbean based in Port of Spain. Before joining ECLAC, he was a Senior Lecturer in the Department of Economics at the University of the West Indies, Mona, Jamaica, where he taught Public Finance and graduate Econometrics.

He has published widely and his current research interests address Caribbean development issues, including debt restructuring, the initiation of a Caribbean Resilience Fund (CRF) and steps to address economic transformation.

Anderson, Garth

Dr. Garth Anderson is the current president of the Caribbean Union of Teachers and Principal of Church's Teachers College. He received his professional training at Church Teachers' College: Mandeville. He has over twenty (20) years' experience in education. He began his educational career

as a Geography, History and Social Studies teacher in 2000. He has served the education sector at varying levels. He holds a bachelor's degree in education from the University of the West Indies, Mona, a master's degree in Social Science Education from the Mico University College and a Doctorate in Educational Leadership from Temple University.

Dr Anderson is a trained School Inspector with National Educational Inspectorate, A Justice of the Peace, he is the Dean of the Teachers' Colleges of Jamaica and the Past President of the Jamaica Teachers' Association. He is an active member of the Association of Caribbean Tertiary Institutions Incorporation (ACTI), Board member of the CHASE Fund, the University Council of Jamaica (UCJ), the Internal Centre for Environmental and Nuclear Sciences (ICENS) the Chairman of HEART Trust Pension Committee, 1st Vice President of the Caribbean Union of Teachers (CUT) Board member of the National Council on Education and Board member of Christel House Jamaica.

Anselm, Sofia

Ms. Sophia Jewel Anselm attended the University of the West Indies, Cave Hill campus where she obtained a BSc. in Sociology with law and a MSc. degree in Natural Resource and Environmental Management, specializing in Water Resource Management in 2014 and 2021 respectively. The devastation caused to her home island of Dominica by tropical storm Erika and hurricane Maria reignited her passion for the environment and has been the inspiration for her research which focused on the impacts of tropical cyclones on the island's water systems infrastructure. She has special interest in regional approaches to climate change adaptation and mitigation.

Armorgan, Samantha

Samantha Armorgan is a member of the Caribbean Studies Association. Presently, she is the Cabinet Appointed Secretariat of the Policy and Programmatic Committee for the implementation of the National Social Mitigation Plan (NSMP) and works as a Research Technician at the Ministry of Social Development and Family Services, Trinidad and Tobago. Her research interests are in the areas of Sustainable Development, Innovation, Cultural Identity, and Building and Managing Social Protection Floors in Trinidad & Tobago, and the Caribbean.

Bailey, Arlene

Dr. Arlene Bailey is a Senior Research Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES), University of the West Indies (UWI) Mona. She has previously served as Associate Dean for Research and Innovation in the Faculty of Social Sciences. Arlene's research areas include information and communication technologies (ICTs) for development, community and social informatics, social inclusion and sustainable development. Her work adopts a critical focus on the

design and assessment of ICT policy and interventions for sustainable development and social innovations. Arlene has co-edited a number of Special Issues of international and regional journals, and co-chaired conferences and workshops. She has been involved in a number of inter-disciplinary research projects and teaches Research Methods. Arlene currently serves as an Associate Editor for the Journal of Information Technology for Development and has previously served as Vice Chair, Research for the Association for Information Systems' Special Interest Group on ICTs and Global Development, Secretary of the IFIP Working Group 9.4 on the Social Implications of Information and Digital Technologies for Development, and Senior Editor for the Electronic Journal of Information Systems in Developing Countries.

Bailey, Corin

Corin Bailey is a Sociologist and Senior Research Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies at the University of the West Indies, Cave Hill Campus. He has a special interest in crime, and poverty related research and has published by way of academic journals, books, and book chapters in these two areas, as well as conducted research on behalf of Governments and international organisations. His teaching interests include qualitative research methods and deviance.

Beddeau, Cristal

Cristal Beddeau obtained a double major BA/ BSc. in Government and History, as well as a Master of Science in Government at the University of the West Indies, St. Augustine. She is currently pursuing her MPhil/ PhD in Political Science and works as a Teaching and Research Assistant at the Department of Political Science. Her research interests concentrate on strategic human resource management, public leadership, and political institutions. Her current research is a cross-sectional study into the relationship between strategic HRM practices and their impact on the performance of state enterprises in Trinidad and Tobago. Some of her research includes the following:

1. Cristal Beddeau (2021)
Strategic Human Resource Management Approaches

Global Encyclopedia of Public Administration and Public Policy

Ali Farazmand (Editor-in-Chief)

Springer

2. Cristal Beddeau (2015)
E-Government in Trinidad and Tobago's HDC and its Impact on Citizens

International Research Society for Public Management (IRSPM) Regional Conference
The University of the West Indies Mona Jamaica, October 1-3, 2015

3. Cristal Beddeau and Roach, Charlene M. L

(2014-2015)

Engaging Citizens and Delivering Services: The Housing Corporation of Trinidad & Tobago

International Journal of Public Administration in the Digital Age, 2(3), 61-79, July-September 2015

Bell, Alexis

Alexis C Bell, MS, CFE. She help companies better understand and manage their fraud risk. She is driven by the fact that every asset lost due to fraud is one less resource that could be used to achieve objectives. The ultimate goal is to protect organizations from fraud and assure funds can remain within (prevention) or return to (response) the organization which are then used for the original intended purpose of accomplishing their mission. She is a graduate of Cornell University with a BS in Applied Economics, completed the ASCENT fellowship at Dartmouth University, and obtained her MS in Financial Crime & Compliance Management at Utica College. In addition, she serves as an adjunct professor in the Financial Crime & Compliance Management (FCM) graduate program in the College of Business & Justice Studies at Utica College. She successfully led the design and implementation of the initial Global Antifraud Program for a European public conglomerate with 165,000 employees. She then pioneered the first comprehensive Microfinance fraud risk management program covering 22 post/active conflict developing economies in the Greater Middle East, Eurasia, Latin America, and Africa. I am the elected Global Chair Emeritus to the international Board of Regents for the Association of Certified Fraud Examiners (ACFE).

Benfield, Warren

Dr Warren Benfield is Associate Professor of Economics in the Department of Social Sciences and Human Services at Borough of Manhattan Community College (BMCC), City University of New York (CUNY) and development consultant with over 20 years of experience in academia and public policy research. Professor Benfield has also worked in the Caribbean as a government adviser, consultant and Research Fellow at the University of the West Indies, Mona Campus. He is an expert on social and economic development issues in the Caribbean and has published in these areas. Prior to joining CUNY, he worked in the Economic Management Unit at the World Bank Country Office in Tanzania where his responsibilities included research on issues of poverty and social protection. His research interests also include Living standard measurement, vulnerability, inequality and M&E.

Bernal, Richard

Richard Bernal is a professional economist and diplomat with over 40 years of experience was educated at the University of the West Indies, University of Pennsylvania, New School for Social

Research and the School for Advanced International Studies of Johns Hopkins University. He holds the degrees of B.Sc., MA, Ph.D. (Economics), and MIPP (International Public Policy). He is also the author of 5 books, over 100 articles in scholarly journals, books, and monographs (some available at richardbernal.org) as well as opinion editorials in the Washington Post, Wall Street Journal, and the Miami Herald. He was Pro-Vice-Chancellor, Global Affairs, University of the West Indies (2016-2020) and Member of the Board of Directors of the Inter-American Development Bank (2008-2016), Chief Trade Negotiator for CARICOM and Director General for the Caribbean Regional Negotiating Machinery (2001-2008) responsible for negotiations with the European Union, the Free Area of the Americas, and the World Trade Organization. Offices in Jamaica, Barbados, Guyana, Trinidad, St. Lucia, Brussels, Geneva and Canada. Additionally, he was Jamaica's Ambassador to the United States of America and Permanent Representative to the Organisation of American States (OAS) for 10 ½ years. (May,1991 to August,2001). Involved in meetings with Presidents Ford, Carter, George Bush, Clinton, George W. Bush and then Senator Biden. Numerous meetings with Secretaries of State and Treasury, USTR and National Security Council. He gave several testimonies to Congress and Senate.

Bernard, Jeanine

Jeanine Bernard is currently pursuing her MSC in Development Studies with the UWI (Mona Campus). She has worked with the non-governmental organisation Is There Not A Cause for the past seven years and has been in the employ of the Service Commissions Department of Trinidad and Tobago for the past five years . She attributes her passion for the growth and development of the most vulnerable to her experiences in both these organizations and to God's grace in her life. She aspires to one day be in the position to influence policies that can bring meaningful change to the Caribbean region.

Blades, Keisha

Keisha Blades is an Economic Research Assistant at Justin Ram Advisory Services. She is a former President of the Young Economists' Association and former research intern at the Central Bank of Barbados. She is currently pursuing a Bachelor's Degree in Economics and Finance at the University of the West Indies, Cave Hill Campus.

Bobb, Daniele

Dr. Daniele Bobb is an Afro-Caribbean scholar whose research and interest include gender and development, government and social policies, mothering, and women and work. Among her literary work is a Ph.D. thesis which centered on how women negotiate and navigate motherhood and work within the context of neo-liberalism. Dr. Bobb completed a BSc. Psychology with Political Science (First

Class Honours) and a Master of Philosophy in Political Science at the Cave Hill Campus. She is a lecturer at the IGDS:NBU, The UWI, Cave Hill; and is involved in many outreach and research projects in the areas of youth empowerment, the marginalization of vulnerable groups, gender and infrastructure, gender and religion, and gender and education. Dr. Bobb is steadfast in her devotion to the work for gender equity and enhancing the quality of life for all.

Brathwaite, George

George Brathwaite is a part-time Lecturer in the Department of Government, Sociology, & Social work at the University of the West Indies, Cave Hill Campus and Course Coordinator/Instructor & Research Supervisor, University of the West Indies, Open Campus as well as a Consultant Specialist.

Brown-Williams, Tenisha

Tenisha Brown-Williams holds a B.Sc. in Tourism and Hospitality Management (Honours), an M.Sc. Tourism Development and Management (with Distinction) from the University of the West Indies (UWI) and is currently completing her PhD in Governance at the Sir Arthur Lewis Institute for Social and Economic Studies, UWI (St. Augustine). Tenisha has been lecturing to hospitality and tourism students for over a decade and has also worked in the Caribbean tourism sector in product development, sustainable tourism and tourism quality assurance. Her research interests extend to tourism governance, the tourism sharing economy, tourism education and tourism recovery and resilience.

Chambers, Tania

Tania Chambers is a legal and policy strategist in several social development sectors. She has advised government departments, international NGOs, UN agencies and other groups on the application of law to a range of issues, typically in the fields of child protection and child rights, disaster and climate change law, health and education policy and security and justice administration in Jamaica and the Caribbean. She has drafted national policies, regulations and protocols on child development, education, health, security and community governance.

Dietrich Jones, Natalie

Natalie Dietrich Jones is Research Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) at the University of the West Indies (Mona). At SALISES, she coordinates the course Small States' Development: Challenges and Opportunities, which is offered in the MSc Development Studies programme. Her research interests include geographies of the border, managed migration, and intra-regional migration in the Caribbean. Dr. Dietrich Jones is Chair of the Migration and

Development Cluster, an inter-disciplinary group of researchers exploring contemporary issues concerning migration in the Caribbean and its diaspora. She is also a Research Associate with the Institute of Island Studies, University of Prince Edward Island.

Dixon, Rory

Dr. Dixon is an orthopaedic surgeon with interest in Rehabilitation and Paralympic Sports who graduated UWI Mona in 1992, worked at the Kingston Public Hospital until 2005 then Sir John Golding until now. Dr. Dixon has done significant work in applying orthopaedics in the course of daily life. This initiative includes special instructions delivered to persons in the Fire department and those in rescue. Dr. Dixon has applied this discipline to the Caribbean classroom in preparing a physical methodology for Grade Six Students in sitting examinations successfully. Dr. Dixon is a board director of the Jamaican Paralympic Association, and the first Jamaican International Chief Classifier for the International Paralympic Committee (IPC). He is a member of the Jamaica Orthopaedic Association (JOA), the American Academy of Orthopaedic Surgeons (AAOS), and the International Spinal Cord Society (ISCoS). Dr. Dixon is an adjunct lecturer at the University of the West Indies. He has presented at many scientific meetings, locally and overseas, and since 2005, coordinated regular symposia, increasing the public awareness of SJGRC and of persons with disabilities. He participates in fundraising events for the Rehab Centre including the annual Kingston to Negril bikeathon. Dr. Dixon is fluent in Spanish, and also speaks French and Portuguese.

Donath, Asiimire

Asiimire Donath is a female Ugandan aged 39. I am married to a male Ugandan named Abaine Jordan Bateisibwa. Together, they have four children. She is a PhD (Candidate) Development Management specialising in gender at Bishop Stuart University in Mbarara Uganda. She has a MSc in Public Administration and Management from Uganda Management Institute (UMI), a Post-graduate diploma in Public Administration and Management from Uganda Management Institute (UMI) and a Bachelor of Arts in Education from Uganda Christian University in Mukono Uganda. She is the National Coordinator for Gender Equity in Research Alliance (GERA) for Uganda under the support of International Network for Advancing Science and Policy (INASP) in collaboration with Uganda National Council for Science and Technology (UNCST) funded by SIDA and a lecturer at Bishop Stuart University, Mbarara Uganda.

Douglas, Kirk

Dr. Kirk Douglas is the Director of the Centre for Biosecurity Studies at UWI Cave Hill Campus. He has an extensive and proven track record in managing funded research and outreach projects in the

Caribbean. He has published several peer reviewed publications on multiple biosecurity issues in Barbados and the Caribbean (dengue, hantavirus, Zika, Chikungunya, etc.). He was a member of the regional steering committee for avian influenza surveillance in the Caribbean. Tasks included liaising with global partners and working with an administrative team to ensure a successful regional consultation. Furthermore, Dr. Douglas has been conducting staff training for over 17 years in the private sector, including manufacturing staff with varied education levels.

Dubrie, Artie

Artie Dubrie is the Sustainable Development and Disaster Unit Coordinator at the UN-ECLAC Subregional Headquarters for the Caribbean. Artie joined UN- ECLAC in November 2017. In 2018- Artie led in the preparation of the Caribbean Region- Mid-term review on the implementation status of the SIDS- Accelerated Modalities of Action (SAMOA Pathway).

Artie's UN career began in 2003 with the United Nations Environment Programme (UNEP) and with assignments to Latin America and the Caribbean; and Asia/Pacific. At UNEP and now with ECLAC, her UN career has been dedicated to supporting the SIDS Sustainable Development Agendas. Ms Dubrie has a Degree in Natural Sciences from the University of the West Indies- St. Augustine, a Master's Degree in Natural Resources Management (Universidad Nacional Pedro Henrique Ureña, (República Dominicana) and a Postgraduate Certificate in Laws with Merit in the Specialization of Environment and Natural Resources Law (University of London). Artie is from Trinidad and Tobago.

Dunn, Leith

Leith Dunn, a Jamaican Sociologist and Gender Specialist, is a graduate of the University of the West Indies Mona -B.A (Hons) (Languages and Social Sciences) & MSc (Sociology) and the London School of Economics and Political Science (Ph.D. Sociology). Leith is former Senior Lecturer/Head of the UWI's Institute for Gender and Development Studies Mona Unit in Jamaica (April 2006-July 2021) and has worked with several national, regional and international development organisations including the United Nations, and the Commonwealth. She is currently a Gender Consultant, Part-time Lecturer in the SALISES MSc Social Policy programme and supervisor for PhD students.

Over the last 25 years, she has taught, researched and published several books, book chapters, and articles and as has delivered gender training to stakeholders in various disciplines and sectors: climate change, disaster risk management & environmental justice; human and child trafficking, migration, child labour, domestic workers; sexual and reproductive health and HIV/AIDS, gender based violence; gender, trade and women's economic empowerment; gender and ICTs, social policy, as well as leadership and governance. Leith has received several awards for her contribution to promoting

gender justice and equality. In 2019 Apolitical .com named her as one of the 100 most influential persons globally promoting gender equality and gender policies.

Dussel Peters, Enrique

Enrique Dussel Peters has been a professor at the Graduate School of Economics, Universidad Nacional Autónoma de México (UNAM) since 1993. He serves as a consultant for several Mexican and international institutions, and he earned his BA and MA in political science at the Free University of Berlin and his PhD in economics at the University of Notre Dame. Research topics that interest him include economic development, political economy, industrial organization, and trade theory; NAFTA and CAFTA; evolution of industrial, trade, and regional patterns in Latin America and Mexico. He has conducted research on specific segments of commodity chains, such as pineapples, lemons, electronics, yarn, textiles, garments, auto parts and automobiles, and pharmaceuticals, among others. All of these research interests have increasingly been pursued from a comparative perspective (Latin America and Mexico–China). As an ongoing project, he is coordinating a group of studies and respective publications of China’s overseas foreign direct investment (OFDI) in Latin America and Mexico and of Mexican firms in China. He has served as coordinator of the Area of Political Economy at the Graduate School of Economics at UNAM from 2004 to 2008, and he is currently, since 2006, coordinator of the Center for Chinese-Mexican Studies at UNAM. He also serves as the coordinator of the Academic Network of Latin American and Caribbean on China (Red ALC-China). Author of several books.

Ellis, Evan

Dr. Evan Ellis is a research professor of Latin American studies at the U.S. Army War College Strategic Studies Institute, with a focus on the region’s relationships with China and other non-Western Hemisphere actors as well as transnational organized crime and populism in the region. Senior Associate (Non-resident), Americas Program, Center for Strategic and International Studies. Dr. Ellis previously served as on the secretary of state’s policy planning staff with responsibility for Latin America and the Caribbean as well as international narcotics and law enforcement issues. In his academic capacity, Dr. Ellis presented his work in a broad range of business and government forums in 27 countries on four continents. He has given testimony on Latin American security issues to the U.S. Congress on various occasions, has discussed his work regarding China and other external actors in Latin America on a broad range of radio and television programs, and is cited regularly in the print media in both the United States and Latin America for his work in this area. Dr. Ellis has also been awarded the Order of Military Merit José María Córdova by the Colombian government for his

scholarship on security issues in the region. He is the author of several books on Chin and Latin America.

Evanson, Danielle

Danielle Evanson returned to the Centre for Resource Management and Environmental Studies (CERMES) in October 2020 to pursue her PhD in Natural Resource Management. With the timeline for Agenda 2030 looming near, her research focuses on sustainable development transition in the context of the local transportation sector as it relates to climate change and energy security. With Barbados having committed to realising a 100% fossil fuel-free transport sector by 2030, which currently contributes a third of the country's emissions, her work aims to understand the travel patterns and policy responses of the population in order to model policy pathways likely to achieve the intended goal. She is also a member of the Executive Board of the Caribbean Centre for Renewable Energy and Energy Efficiency (CCREEE). Prior to her studies, she worked with the United Nations for over a decade managing programmes on environment, climate change and disaster risk primarily across the Eastern Caribbean. She holds a B.Sc. Environmental Science (Hons) from the University of Southampton (UK) and M.Sc. Natural Resources and Environmental Management (dist.) from the University of the West Indies (Barbados).

Falconer, Keenan

Keenan Falconer is an Economist and Development Specialist with over five years' experience at various government institutions and multilateral development agencies where he has spearheaded significant national development projects and initiatives. Presently, he is the Special Project Officer at the Bank of Jamaica (BOJ) where he is assigned to the Intelligence Gathering Unit of the Statistics Department within the Research and Economic Programming Division. In this area, he is responsible for monitoring over 650 economic and social statistical indicators from a wide range of data sources. At the BOJ, Keenan was previously assigned to the Local Office of the International Monetary Fund (IMF). In this role, he provided support to Senior Executives of the BOJ regarding its recent operational independence and the impending launch of its Central Bank Digital Currency (CBDC). Moreover, he piloted the implementation of a macroeconomic model for Jamaica as part of the Fund's Technical Assistance (TA) to local economic researchers.

Keenan has also worked with the Government of Jamaica (GOJ) as the Chief Economic Researcher at the Office of the Prime Minister (OPM) where he was responsible for monitoring and evaluating the progress of the initiatives under the IMF's Memorandum of Economic and Financial Policies (MEFP). Moreover, he led the research of the Economic Growth Council (EGC) into determining the optimum

growth-inducing initiatives that would facilitate a multiplier effect for Jamaica's economy, and crafted project proposals for key infrastructural developments. His career has also seen him work alongside programmes supported by the World Bank Group, including its Foundations for Competitiveness and Growth Project (FCGP), as well as, projects supported by other organs of the United Nations (UN) system, including UNESCO and UNDEF. In these roles, he has been responsible for monitoring loan portfolios and preparing estimates of expenditure and revenue for projects catering to a vast array of constituents including youth, women, small business owners and other recipients of targeted development interventions.

Keenan's academic research has centered on devising means of solving some of the most pressing challenges experienced by countries of the developing world. In particular, he has explored solutions that will assist the poorest and most vulnerable populations in Jamaica and the Caribbean, with an emphasis on poverty reduction and the elimination of inequality. Indeed, the subject of his graduate thesis was an assessment of the institutional arrangements of Jamaica's social protection systems to be resilient to adverse shocks, in light of the COVID-19 pandemic.

Feler, Gwladys

Miss Gwladys Feler is the Research Assistant to Senator Dr. Floyd Morris at the UWI Centre for Disability Studies. She completed a Master of Arts (MA) at Cave Hill Barbados. Her specialization is in accessibility services for persons with disabilities.

Ghany, Hamid

Professor Hamid Ghany is Professor of Constitutional Affairs and Parliamentary Studies and Director of the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) at St. Augustine. He was previously Head of the Department of Behavioural Sciences (1999-2003) and Dean of the Faculty of Social Sciences at St. Augustine (2003-2012). He holds a B.A. degree from The UWI (1978); an M.A. degree in Political Science from Fordham University, New York, USA (1982); and, a Ph.D. degree from the London School of Economics and Political Science, University of London, England, in Constitutional Law and Government (1987). He was awarded Trinidad and Tobago's second highest national award, the Chaconia Medal (Gold), for "long and meritorious service to Trinidad and Tobago" as an Educator in the field of Education on the occasion of the 50th anniversary of the independence of Trinidad and Tobago in 2012.

Among his many publications, he has edited *'The W. Arthur Lewis Reader'* (2019), authored *'Constitutional Development in the Commonwealth Caribbean'* (2018), co-authored *'Remapping the Americas'* (2014) with W. Andy Knight and Julián Castro-Rea; authored *'Kamal: A Lifetime of Politics,*

Religion and Culture' (1996) and several book chapters and also articles in the Journal of Legislative Studies, the International Journal of Human Rights, and the Caribbean Journal of Criminology and Social Psychology among others. The United Kingdom Magna Carta 800th Anniversary Committee awarded him a grant for a research project on Magna Carta in the Commonwealth Caribbean in 2014-2015 to celebrate the 800th anniversary of Magna Carta.

Gilbert-Roberts, Terri-Ann is Research Manager in the Economic Youth and Sustainable Development Directorate of the Commonwealth Secretariat. She advocates for evidence-based and inclusive development policy, including strategies for (youth) citizen participation in governance. She writes about the politics of development in her book and edited collections including *Pan-Caribbean Integration: Beyond CARICOM, 2018*; *'Youthscapes' of Development in the Caribbean and Latin America, 2014* and *The Politics of Integration: Caribbean Sovereignty Revisited, 2013*. She is a former Fellow at SALISES and founding Chair of the '50/50' Youth Research Cluster at the University of the West Indies.

Grant, O'Neil

Mr. O'Neil Grant is the President of the Jamaica Civil Service Association (JCSA) previously serving as Honorary Treasurer for seven years. He is a Jamaica College alumnus excelling in track and field. O'Neil, a trained Accountant, Auditor and Financial Analyst with over Twenty-Seven (27) years of experience both in the private and public sectors. These include certifications in Legal Administration, General Management and Accounting and holds an Executive MBA from the University of the West Indies Mona School of Business.

He is affiliated with several institutions where he serves or has served on their Boards; JCSA Limited and the JCS Housing Company, Jamaica Confederation of Trade Unions, Management Institute for National Development, Partnership for Jamaica, First Heritage Cooperative Credit Union Limited, FHC Foundation, FHC Investments Limited, Jamaica Cooperative Credit Union League, National Housing Trust, Fair Trading Commission/Consumer Affairs Commission, Member of the Commission for the Review of the NHT. He has made his foray into the international labour scene as a Vice President of the Caribbean Public Services Association in 2011-2012, now serving as a member of its Executive and as a part of Jamaica's Delegation to the International Labour Conference in Geneva, Switzerland in 2013-2015 as the Worker Representative

Grenade, Kari

Dr. Kari Grenade is an economist with over 20 years of experience in macroeconomic policy. Her expertise is in the areas of public finance and general macroeconomics, with a focus on economic

planning and sustainable development, and has published in those areas. She has held senior and other positions at the Caribbean Development Bank and the Eastern Caribbean Central Bank. She has also served as Chairwoman of the Technical Working Group for Grenada's National Sustainable Development Plan 2020-2035 and is the lead author of the Plan. She is currently an IMF long-term macroeconomic advisor in the Ministry of Finance, Grenada.

Hall, Hezekiah

Hezekiah Hall holds a Bachelor of Science Degree in Social Policy and Development from the University of the West Indies and where he also completed his Master's Degree in Development Studies. His research paper focused on the "Relevance of Paternity Leave in Jamaica: Exploring Fathers' Caregiving Strategies".

Hassock, Shermaine

Shermaine Shanna-Kay Hassock was born October 6th 1986 to parents Marline Landell and Eric Hassock (now deceased) and grew up in a small town in Portland know as Buff Bay with her two younger siblings. She attended the Buff Bay Primary School then Buff Bay High and Marymount High Schools. Her tertiary studies began at the College of Agriculture, Science and Education where she pursued a Bachelor of Technology Degree in Environmental Science, an Associate of Science Degree in Agricultural Education and a Diploma in Secondary Education. She later attended the University of the West Indies Mona where she pursued a Master's Degree in Educational Administration then Tsinghua University in Beijing where she pursued a Master's Degree in Public Administration (International Development and Governance) and is now enrolled in the MPhil/PhD Social Policy a SALISES. As a law enforcement officer and educator, she continues to serve my country and community in numerous meaningful ways.

Haywood, Kirk is the Head of the Commonwealth Connectivity Agenda at the Commonwealth Secretariat. He is a trade lawyer who has advised over 90 countries on their trade policy negotiation and reform, and has lived on four continents. During this time he has been commissioned the World Trade Organisation, World Bank, European Commission, the ASEAN Secretariat, EAC Secretariat, COMESA secretariat, GIZ, DFID, US Department of Commerce and other bilateral donors to deliver analysis, advice and training on trade. Prior to this, he worked in private practice on investor-state arbitrations. Kirk is a graduate of the University of the West Indies (Cave Hill) and holds postgraduate degree from the University of Toronto and post-graduate certification from Harvard University. He is a Barrister & Solicitor of the Law Society of Ontario.

Henry, Clarence

Dr. Clarence Henry is a Saint Lucian Development Economist. He is a holder of a Diploma in Teaching, a Bachelor of Science Degree in Economics and Government, Master of Science (MSc.) and Doctor of Philosophy (PhD) Degrees in Economic Development from the University of the West Indies (UWI).

Dr. Henry previously held the post of Lecturer of Economics at the Sir Arthur Lewis Community College (SALCC) in Saint Lucia. Currently, he serves in the service of the Organisation of Eastern Caribbean States (OECS) Commission in the capacity of Senior Technical Officer/Regional Integration Specialist. His current portfolio at the OECS Commission focuses on the advancement of initiatives to strengthen the Free Movement of Persons Regime (FMOPR) of the Eastern Caribbean Economic Union (ECEU).

Dr. Henry is of the strong belief that regional integration is a vehicle for social and economic progress among developing states. He is a regionalist at heart and has presented in several fora on economic development and regional integration issues in the Caribbean context. In particular, much of his research has focused on the OECS Economic Integration efforts, its challenges and benefits.

Henry-Lee, Aldrie

Professor Aldrie Henry-Lee is a Professor of Social Policy and University Director of the Sir Arthur Lewis Institute of Social and Economic Studies at the University of the West Indies (UWI). She is a sociologist who has researched and published, extensively on social policy issues in small island developing states (SIDS). She has focused her research on Caribbean SIDS.

Since joining the university in 1995, she has been involved in research and teaching courses in social policy both at the graduate and at undergraduate levels. Her research has focused on poverty, child well-being, health and crime. She currently coordinates the SALISES graduate course *Social Investment in Children*. Her work has included the examination of social issues in St. Lucia, Grenada, St. Vincent, Turks and Caicos Islands, British Virgin Islands, Jamaica and Belize. Her research has been funded by several international agencies including: UNDP, UNICEF, USAID, PAHO, DFID and Family Health International (FHI). She is also the Chair of the annual Caribbean Child Research Conference.

Henry, Wayne

Wayne St. Aubyn Henry, BSc (Hons), MBA (Hons), M.A., Ph.D, J.P., Chairman and Director General, Planning Institute of Jamaica (PIOJ).

On July 1, 2016, Dr Wayne Henry assumed duties as Director General of the PIOJ, the agency of government leading the process of policy formulation on economic, social and environmental issues and external co-operation management. Prior to joining the PIOJ, he spent five years as Vice President,

Government Affairs of the Scotiabank Group, served as Chief Technical Advisor to the Minister of Finance, as well as Special Advisor to the Minister of Agriculture. He previously worked as the World Bank Representative in Jamaica, and spent several years as a Lecturer in Economics at the University of the West Indies (Mona Campus).

He is currently the Chairman of the Jamaica Social Investment Fund (JSIF), Chairman of the National Social Protection Committee, a member of the National Disaster Risk Management Council, the National Financial Inclusion Council and the National Foreign Trade Council. He is a Justice of the Peace and a Lay Pastor in the Methodist Church in Jamaica. Dr Henry holds a PhD in Agricultural and Development Economics as well as an MA in Economics from the Ohio State University, an MBA (Hons) in Finance from Howard University and a BSc (Hons) in Economics and Management from the University of the West Indies. He is married to Dr Gail Webster, an Ophthalmologist, and has two sons, Matthew (dec'd) and Joshua, and a daughter, Gabrielle.

Hosein Shah, Hafeeza

Hafeeza Hosein Shah is a Ph. D. researcher at The University of the West Indies, St Augustine, Trinidad and Tobago, West Indies. She has been employed as a Social Worker for 30 years. Her dissertation is on Governance and Public Policy a concentration on poverty mitigation.

Hutchinson, Gerard

He is currently the Professor and Unit Lead in Psychiatry, at the School of Medicine, Faculty of Medical Sciences (FMS), University of the West Indies, St Augustine. He also serves as the Coordinator of the post graduate training programme in Psychiatry, St Augustine campus and is the University Examiner in Psychiatry. He functions as the Head of Psychiatry and Mental Health Services at the North Central Regional Health Authority (NCRHA), where he oversees and coordinates the in-patient and outpatient mental health services of the NCRHA inclusive of the Stress Relief Centre and Child and Adolescent Mental Health Clinic. The Stress Relief Centre offers the only walk in public sector counselling service in the English speaking Caribbean.

He is a graduate of St Mary's College, the University of the West Indies and the Institute of Psychiatry, Kings College, University of London and the London School of Hygiene and Tropical Medicine. He has authored or co-authored over 130 peer reviewed academic publications and is a member of the International Association of Suicide Prevention as well as the World Suicidology Network. He serves on the Research Advisory Committee of the Caribbean Public Health Agency and is a manuscript reviewer for over 25 international journals. He is an Academic Editor as well as a member of the Editorial Advisory Board of several journals. His published work has over 8800 citations.

Hunte, Maxine

Maxine Hunte is a graduate of the University of the West Indies, with an MPhil in Sociology and a BSc in Sociology with Psychology. She is a social researcher with over 20 years' experience, and currently works in the public sector, where she contributes to setting research agendas and leads several research projects on social mitigation, poverty reduction, COVID-19 impact, and Post-pandemic recovery. Her areas of interest include youth development, resilience and social protection.

Ifill, Kerryann

Kerryann Ifill has had the distinction to be the first woman, youngest person, and the only person with a disability to hold the office of President of the Senate of Barbados. She has also represented the disabled on the boards of many organisations – Regionally and internationally and has participated in several for a on a variety of topics.

Jean-Jacques, Gerard

Dr. Gerard Jean-Jacques is a career Public Officer in the Commonwealth of Dominica, having served 26 years (so far) at varying levels in the Service, mostly in positions of leadership or management.

In May 2016, he successfully defended his doctoral thesis at the Université Laval in Quebec on the emergence of the Integrity in Public Office Act in the Commonwealth of Dominica and was pronounced Doctor of Philosophy in Political Science. That thesis was eventually judged by the university's Department of Political Science as the top doctoral thesis in the Department for that year. Additionally, at its 2018 Evening of Awards of Excellence, the Faculty of Social Sciences subsequently recognized Dr. Jean-Jacques for producing and defending one of the top six doctoral theses of the Faculty in 2016-2017.

Dr. Jean-Jacques is highly analytical and self-motivated action-oriented individual. He spends much time studying matters related to political governance, democracy, political parties, social network analysis, among others. His areas of specialization are democracy, public policy, power relations, and public administration.

His substantive position is as the Director of Interministerial Coordination and Policy Planning in the Office of the Prime Minister. However, he currently serves as Acting Chief Development Planner, having previously served as Permanent Secretary in the Office of the Prime Minister; the Ministry of Tourism and Urban Renewal, and the Ministry of Justice, Immigration, and National Security.

Jönsson, Christina

Dr. Cristina Jönsson is a Lecturer in Tourism Management at The University of the West Indies, Barbados. Dr. Jönsson has published tourism related research extensively in peer-reviewed journals and books and sits on the editorial board of the Consortium Journal of Hospitality and Tourism. Dr. Jönsson has extensive knowledge and experience from planning, development and management in the international tourism sector and has worked with both private and public sector organisations in various countries. This experience has given Dr. Jönsson an excellent understanding of tourism planning and development, and related areas. While working as a regional tourism manager in Sweden Dr. Jönsson prepared and executed a tourism master plan for the municipal government, working in collaboration with government and other stakeholder groups. Dr. Jönsson also worked in the tourism sector in Brazil as a regional tourism development planner. Additionally, Jönsson has worked on the development of a sport tourism strategy for Barbados in collaboration with the Barbados Ministry of Tourism and various local stakeholder groups. Dr. Jönsson's cultural familiarity along with mastering seven languages has been a great asset in all projects, research and collaborations, as well as translation and interpretation.

Lalta, Stanley

Dr. Stanley Lalta is an Economist with over 25 years of experience in teaching, training, consulting and policy research in health development matters in the English- and Dutch-speaking Caribbean. He is currently Research Advisor at the HEU/Centre for Health Economics in Trinidad and Tobago.

He completed undergraduate studies at the University of the West Indies in Trinidad and Tobago (BSc) and postgraduate studies at the University of Cambridge; University of York and University of London. His special interests and publications are in universal health coverage, health financing, chronic diseases and pharmaco-economics. He is the co-editor (with Dr Marie Freckleton) of the book 'Caribbean Economic Development: The First Independence Generation'. He was a member of the Caribbean Commission on Health and Development (2005) charting a roadmap for health policy and programmes in the Caribbean

Lashley, Jonathan

Jonathan Lashley is a Senior Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies, The UWI, Cave Hill. He is an economist with a background in geography and his research interests relate to socio-economic development with a focus on enterprise development and its multiple roles in alleviating poverty, providing employment, empowerment of marginalised groups and national economic development. He has published both regionally and internationally in these areas.

Lazarus, Latoya

Latoya Lazarus is a Research Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies, at the University of the West Indies Cave Hill Campus. Her research interests are in the fields of the Sociology of Religion, Citizenship and Gender and Sexuality Studies. Dr. Lazarus is one of the few Caribbeanists examining the intimate linkages between Christianity and citizenship within the Anglophone Caribbean.

Leslie, Dacia

Dr. Dacia Latoya Leslie is Research Fellow and, Chair of the Crime Prevention and Offender Management (CPOM) research cluster hosted by the Sir Arthur Lewis Institute of Social & Economic Studies (SALISES), The University of the West Indies, Mona Campus. She is also a Commonwealth, and Canada-CARICOM Faculty Leadership scholar, with 10 years of experience undertaking research and evaluation. Dr Leslie' research and publications concentrate on the lived experiences of inmates, ex-prisoners, removed migrants and their child dependents to the intersection of her teaching focus, which is on Development Studies, with specialisation in monitoring & evaluation.

Levy, Horace

Horace Levy is a former senior lecturer in the Social Work Unit of the Department of Sociology and Social Work of the University of the West Indies. He has authored and published several articles and the books *They Cry 'Respect'* (1996), *Killing Streets and Community Revival* (2009), and *Youth Violence and Organized Crime in Jamaica: Causes and Counter-Measures* (2012). He has been active since the 1970s in many organizations engaged in social work – Social Action Centre, Sugar Workers Cooperative Council, S-Corner Clinic, Peace Management Initiative, Jamaicans for Justice and several others. He is currently on the board of the Jamaica Accountability Meter Portal.

Lewis-Cameron, Acolla

Acolla is currently Dean of the Faculty of Social Sciences at the University of the West Indies (UWI), St. Augustine, Trinidad. Her educational achievements include a MSc. Hospitality and Tourism Education from the University of Surrey, UK and a PhD in Tourism from Brunel University in the UK. Acolla's teaching experience in tourism planning and policy and marketing, and her research and consultancy in the above areas have provided an all-round understanding of the industry. She is the lead editor of text, "Marketing Island Destinations: Concepts and Cases" and co-author of the text "Caribbean Tourism: Concepts and Cases".

Leon, Gene

Dr. Hyginus 'Gene' Leon is the sixth President of Caribbean Development Bank (CDB), the regional development finance institution based in Barbados. He was elected at a Special Meeting of the CDB Board of Governors held on January 19, 2021 for a five-year term, and assumed office on May 4, 2021.

Dr. Leon has over 30 years of experience in economic development and has directed macroeconomic and financial policy support to government authorities in Africa, the Middle East and Central Asia, and the Caribbean. He worked with the International Monetary Fund (IMF) for more than 24 years, serving as Mission Chief for Tanzania, Zimbabwe, Nigeria, The Bahamas, and the Gulf States of Oman, Qatar, and United Arab Emirates, as well as IMF's Senior Resident Representative in Jamaica and Nigeria.

Prior to his engagement with the IMF, Dr. Leon was an Associate Professor at State University of New York at Old Westbury in the United States. He has also served as Director of Research at the Central Bank of Barbados and Country Economist at CDB. Dr. Leon holds a Doctor of Philosophy (PhD) in Economics from the University of Southampton in the United Kingdom (UK) and a Bachelor of Science Degree (B.Sc.) in Economics from the University of London also in the U.K.

Malcolm, Christopher

Dr Christopher P Malcolm, FCIArb., FAIADR, Strategic thinker, visionary, doer, skilled supervisor, teacher, disputes/conflicts manager, leader, articulate communicator and motivator, winner of several awards including The University of the West Indies, Mona Principal's Award for Research in 2019. An alumnus of Munro College, The University of the West Indies at Cave Hill, Norman Manley Law School, Centre for Commercial Law Studies, Queen Mary University London, and UNCTAD Virtual Institute, in collaboration with the Universities of Barcelona and Chile, and Commonwealth Scholar.

He has over twenty years' experience as a dispute management practitioner, academician, international legal consultant, innovator, institution builder, sustainable economic development proponent, social entrepreneur and Caribbean regionalist. He has proven ability to work effectively at local, regional and international levels having practiced law in Jamaica, the British Virgin Islands, Dominica, St. Lucia and Belize and was a former Attorney General, British Virgin Islands. He has served as a Senior Lecturer, Faculty of Law at Mona, University of the West Indies; Director, Mona Law Institutes Unit; Vice President, Asian Institute of Alternative Dispute Resolution; founding member and former Chair, Chartered Institute of Arbitrators – Caribbean Branch; Secretary General, Jamaica International Arbitration Centre Limited; and Executive Director, Street Law Caribbean Limited.

Marshall, Don

Professor Don Marshall is Director and Senior Research Fellow of the Sir Arthur Lewis Institute of Social and Economic Studies, The University of the West Indies, Cave Hill Campus.

McBean, Althea

Ms. Althea McBean is an Attorney-at-law of 22 years, a Project Manager and Development Consultant. She is a Graduate of the Norman Manley Law School, is a certified Project Manager and is also certified in Results Based Management, Change Management, Gender Studies and Protocol. She is a trained Restorative Justice Facilitator and holds a Bachelor of Arts from UWI in History with Sociology and Criminology. She studied Child Rights with Harvard University as well as Citizen Security and is currently a Master of Philosophy candidate at SALISES, UWI. Ms. McBean was Justice Reform Specialist in the Ministry of Justice, where she managed International Development Programmes and then became State Modernization Consultant at the IDB. She developed Protocols for Child Interaction with the Justice System. She was Secretary and Executive Council Member of the Jamaican Bar Association and sat on numerous Committees to review justice and security matters in Jamaica at the Ministerial, Judicial, Private Sector and Cabinet sub-Committee levels.

McCree, Roy

Dr. Roy Mc Cree is a sociologist and Senior Fellow at SALISES, St Augustine. He is also the current President of the Caribbean Sociological Association. He lectures in public policy, qualitative research and sport. His areas of research include youth, community development, policy evaluation, sport for development and sport development.

Meeks-Aitken, Nicola

Nicola Meeks-Aitken, is a Research Nurse at the Department of Surgery, Radiology, Anaesthesia and Intensive Care, University of the West Indies. In this capacity, she has co-authored a myriad of academic papers providing the foundation for critical thinking and problem solving in the execution of surgery and other important medical interventions. Her academic papers are poignant and effective in the identification of causes but offer cures for serious chronic illnesses. Some topics of a few research papers include : "The Impact of helmets on Motorcycle Head Trauma at a Tertiary Hospital In Jamaica", "Minor Postoperative Complications Related to Anesthesia in Elective Gynecological and Orthopedic Surgical Patients at a Teaching Hospital in Kingston, Jamaica and "Surgical Quality in colorectal cancer". Nurse Aitken brings to the project training in on site management of motivational talks with the school age population. The Research Nurse plays a supportive role and care is provided to assess the grouping, attending to return demonstrations as well administering care of any child during the event. As a Mother Nurse Aitken also has first-hand experience in applying the value of education process.

Minott, Garth

Revered Cannon Garth Minott is an ordained Deacon, Priest, an Anglican Warden and Lecturer in Practical, Theology, Introduction to Ministry, Christian Ethics, Introduction to Psychology, Christian Worship at the United Theological College of the West Indies(UTCWI) . Additionally, He is Deputy President of UTCWI (2011- 2013, 2020 – Present). He has a Master of Philosophy in Theology from the University of the West Indies and a Master of Arts in Theology from McGill University, Montreal Canada. Some of his publications include: One Love Ethic: *Groundings* 2007 (A publication of St. Michaels Seminary) , The complexity of crime and money (Daily Gleaner), Building Institutional Capacity in Faith-based Organizations (FBOs) in Jamaica: Towards a Post-2015 Framework, Minott & Malaki, *Groundings* 2013, HIV and AIDS: Faith Works: *Groundings* 2015 , Living by Faith in Challenging Times: A Caribbean view of what it means to say ‘God will take care of us’ and In Dignity, Freedom, and Grace: Christian Perspectives on HIV, AIDS, and Human Rights. (2016).

Mohammed, Shareed

Shareed Mohammed is currently a PhD candidate in the Literatures in English programme at the University of the West Indies, St. Augustine Campus, Trinidad and Tobago. His PhD thesis aims to demonstrate that Wilson Harris’s shamanistic quantum imagination results in the creation of a revisionary and cross-cultural poetics. His M.A. thesis investigated the shamanic journey in Wilson Harris’s *The Guyana Quartet*. In 2006 he graduated with a First Class Honours B.A. Literatures in English with Linguistics degree and copped the prize for Modern Literature. He has been teaching English Language and English Literature at several secondary schools in Trinidad for the last 24 years. His most recent conference paper entitled “L’envoi Morts (sending of the dead): Wilson Harris’s Instrument of Challenge and Disruption to the Territorial Language of Progressive Realism” was presented at the UWI/UoL 2021 International Summer School Online Workshop.

Mohan, Preeya

Dr Preeya Mohan is a Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, St. Augustine. As a graduate of the SALISES, St Augustine with a PhD in Economic Development Policy (high commendation), she is an applied economist skilled in the use of sophisticated econometric methods, and in data analysis more generally. She has conducted research on and is widely published in a range of topics focused around Caribbean growth and sustainable development, including natural disasters and climate change, diversification, innovation and knowledge economies, debt and public finance, and entrepreneurship. Food Policy, Entrepreneurship and Regional Development, Ecological Economics, and International Journal of Disaster Risk Science are some of the international peer reviewed journals Dr Mohan has published in.

Murdock, Karen

Dr Karen Murdock holds a PhD in Business Economics specializing in Entrepreneurship, Strategy and Management from the Autonomous University of Barcelona. Her research interests include Entrepreneurship and Innovation Policy, Technology Commercialization, Student Entrepreneurship and Business Models for Growth and Sustainability. Her research is published in Entrepreneurship and Regional Development, International Journal of Entrepreneurial Behavior and Research and The International Journal of Management Education among others. Dr Murdock is currently Senior Lecturer at the Five Islands Campus of The UWI.

Northover, Patricia

Patricia Northover, PhD, is a development economist and Senior Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies, at The University of the West Indies, Mona. (SALISES, UWI). She specializes in the philosophy of economics, race critical and decolonial theory and rural development studies. She is the author and co-author of several articles and edited volumes on the philosophy of economics, cultural dynamics, economic growth, climate change and Caribbean development, published in the *South Atlantic Quarterly*, *Cambridge Journal of Economics*, *Cultural Dynamics*, *Global South*, *Caribbean Dialogue*, *Small States Digest* and *Social and Economic Studies*. She has published with Michaeline Crichlow, *Globalization and the Post-Creole Imagination: Notes on Fleeing the Plantation*. Durham: Duke University Press, 2009 and is a co-editor of the 2018 text, *Race and Rurality in the Global Economy*. Albany: State University of New York

Parey, Bephyer

Dr. Bephyer Parey is a Post-Doctoral Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) at the University of the West Indies (UWI), Trinidad and Tobago. She was awarded a PhD in Social Policy from the UWI (June 2019). Dr Parey also holds a BSc in Mathematics and MSc in Statistics from the UWI. Her research interests include multidimensional poverty, social care, disability and education. Her research involves primary data collection and the use of quantitative, qualitative as well as mixed methods

Patrick-Drakes, Vania

Vania Patrick-Drakes is a PhD student in the SALISES Department at the University of the West Indies, Cave Hill Campus, and a two-time-awardee of the Other Universals Project-UWI Scholarship, a scholarship bestowed on students interested in facilitating comparative scholarship and widening

circuits of knowledge production by attending to social and political thought. A registered psychologist by profession, Vania holds a Bachelor of Science Degree with Honours in Cognitive Science and Neuroscience from the University of Toronto, and a Master of Science degree in Counselling Psychology, with Distinction, from the University of the West Indies, Cave Hill campus. Her thesis seeks to explore discourses, perceptions and experiences surrounding race-related matters within contemporary Barbados. Her research interests include identity, bias, privilege, discrimination, social welfare and culture.

Payne, Karl

Dr. Karl Payne is a Lecturer and Programme Coordinator for the Water Resources Management stream. He holds a Ph.D. in Civil Engineering (Water Resources) from the University of South Florida. Karl has over ten years of experience in academia, consulting, and industry, where he has worked in cross-functional teams of scientists and engineers to develop novel algorithms and innovative technologies to address challenges in water resources management.

Karl's research in physics-based groundwater flow and transport modelling utilizes methods used in applied mathematics, hydrology, and environmental engineering. He has also conducted research that leverages deep learning and computer vision to hydrological and wastewater systems modelling.

Dr. Payne was awarded the Richard Ian Stessel Memorial Fellowship in Environmental Engineering at the University of South Florida (2015) and was inducted into the University of South Florida Sigma Xi Scientific Society (2017). His work has been published in high impact water resources focused journals including Environmental Science and Technology and Water Research.

Pemberton, Emery Che

Emery Che Pemberton is born and raised in the British Virgin Islands to parents from St. Kitts and Nevis. He started his career in public service in music education 2007, however he quickly transitioned to economics as this was always his interest. He pursued his Bachelor's degree in Economics at Florida International University and returned back to home to rejoin the public service in 2011.

First, he joined the Development Planning Unit (now Central Statistics Office). His experience also includes being adjunct faculty at the H. Lavity Stoutt Community College between 2011-2016, teaching Microeconomics and Macroeconomics. In 2015, he transferred to the Ministry of Finance in the Macro Fiscal Unit where he continues to make his contribution in areas of the development strategy, implementation and linkages with the budget process.

Currently, Mr. Pemberton is part of the team working on the National Sustainable Development Plan, which is centered around the implementation of the SDGs. He continues to hold an interest in the growth of developing countries, especially SIDS in the Caribbean and looks forward to seeing more growth and integration in the region.

Plummer, Nicole

Dr Nicole Plummer is a Lecturer in the Institute of Caribbean Studies and coordinates the Institute's Undergraduate Programme. She is the Deputy Dean, Marketing and Outreach of the Faculty of Humanities and Education, The University of the West Indies, Mona. Over the years, she received several awards and prizes including the Commonwealth Split-Site Doctoral Scholarship (British Council); Latham Trust Charitable Foundation Scholarship (UWI), Elsa Goveia Award for History (UWI), Second Year Faculty Award (UWI), the Community Service Award for participation in the Partners for Peace Inner City Programme, August Town (UWI) and the Jamaica Government Exhibition Scholarship.

Her academic background is in history, though recently much of her work centres on Cultural Studies. Her Doctoral thesis is in the area of Caribbean business history and culture.

Her research interests, presentations and writings also include:

- Business Culture and Economic Development:
- *Business Culture and the Evolution of the Jamaican Economy*
- Teaching and Learning in the Twenty-first Century
- Caribbean Socio-economic History
- Language and Representation in Popular Jamaican Music

She maintains a blog which she would update more often if she had the time: <https://thegirlfromlethe.wordpress.com/>.

Quarless, Diane

Diane Quarless has been the Director of the ECLAC Subregional Headquarters for the Caribbean in Port of Spain since 2011, where she leads a multidisciplinary team of experts in the search for solutions to the many development challenges facing the countries of the Caribbean. She previously served as Chief of the Small Island Developing States Unit and as Head of Partnerships for Sustainable Development in the Department of Economic and Social Affairs of the United Nations. She began her

career as a diplomat in the Foreign Service of Jamaica, serving as a policy analyst and practitioner in development administration. Prior to joining the United Nations Secretariat, she served as Deputy Permanent Representative of Jamaica to the United Nations in New York, where she contributed to advancing the broader strategic interests of the Caribbean Community, the Alliance of Small Island Developing States and the G-77 developing countries.

Trained in International Relations and Development Management, and a proud graduate of SALISES, she has experience in the design of regional policy interventions and the management and oversight of capacity building programmes to advance Caribbean development.

Ramsawak, Richard

Dr. Richard Ramsawak is currently Executive Director, of Competitive Insights and Data Analytics Services Limited (CIDA). CIDA is a new start up focused on providing technical insight and support for regional competitiveness initiatives as well as building capacity in data and analysis for strategic decision making. Dr. Ramsawak is also a Part-time Lecturer at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) UWI, and former Head of the Center of Strategy and Competitiveness – Arthur Lok Jack Global School of Business, UWI. He has significant experience coordinating the development and implementation of national level strategic plans and competitiveness initiatives domestically and internationally. He has participated as a Facilitator for the Inter-American Development Bank (IADB) sponsored Caribbean Growth Forum and acted as lead consultant for the Competitive Analysis of the South West and 4C Growth Poles of Trinidad and Tobago, a project commissioned by the Economic Development Board of the Ministry of Planning and Development.

Dr. Ramsawak is a Fulbright Scholar and completed his PhD in Economics at Clark University, Worcester MA, USA. He also holds an Executive Master of Business Administration (EMBA), as well as a Master of Sciences in Economics (Distinction) from the University of the West Indies. He has also completed various specialized private development programs in areas such as export diversification, sustainable enterprise development, and cluster development offered by the World Bank, ITC/ILO Summer Academy on Enterprise Development, UNIDO and the Harvard Business School. He has contributed at expert meetings at the United Nations and at various international business and trade promotion events. Dr. Ramsawak is an Affiliate Member of the “Microeconomics of Competitiveness Network” of the Institute of Competitiveness, Harvard Business School, the American Economic Association (AEA), the Urban Economics Association (UEA) and past member of The Competitiveness Institute (TCI), as well as past Secretary of the Trinidad and Tobago Economics Association.

Ramlal, Bheshem

Dr. Bheshem Ramlal is a senior lecturer in Geomatics Engineering and Land Management with more than three decades of academic experience. He has developed and taught courses at the Certificate, Bachelors, and MSc levels in Geomatics Engineering, Geoinformatics, and Remote Sensing. He holds a BSc. in Geomatics Engineering, a Master of Science in Geoinformatics, and a PhD in Spatial Information Science and Engineering, and a Certificate in the Scholarship of Teaching and Learning. Dr. Ramlal's research is focused on Geospatial Knowledge Infrastructures, data curation, Geospatial data dissemination policy development, and GIS and Education. He has also worked as a GIS and Mapping consultant for over 27 years.

Rampersad, Indira

Dr. Indira Rampersad holds a Bachelor of Arts in Language in Literature, a postgraduate Diploma in International Relations, a Certificate in Translation from Spanish to English, a Master of Philosophy in Latin American Literature, a Master of Philosophy in International Relations and a Ph.D. in Political Science. She also has also obtained an LEC from the Hugh Wooding Law School an LPC and an LLM from Staffordshire University, UK and an LLB from the University of London.

Dr. Rampersad has been awarded two Fulbright scholarships for study in the United States, one at the Southern Illinois University, Carbondale, Illinois, to examine the American Political System, the other to undertake her Ph.D. in Political Science at the University of Florida, Gainesville, where she majored in International Relations and minored in Public Policy. Her doctoral dissertation focused on American foreign policy to Cuba on which she has published and presented at many international academic and non-academic forums. Her research interests now extend to Latin American and Caribbean Politics and International Relations, American Foreign Policy, crime and violence in the Caribbean, the Caribbean Court of Justice, International Law and Caribbean Constitutional Law.

Dr. Rampersad served as a Commissioner of the Equal Opportunity Commission of Trinidad and Tobago. She is also a qualified Attorney-at-law and a regular media commentator on national, regional and international issues. She has been a Lecturer in Political Science/International Relations at the Department of Political Science, The University of the West Indies, St. Augustine, Trinidad, since 2007 and will be assuming the position of Senior Research Fellow at SALISES, St. Augustine from October 1, 2021.

Richards, Stephen

Stephen Richards is pursuing a MSc in Development Studies with a focus in Policy and Governance. He has a keen interest in rural development. He is the founder of the North-East Parish Schemes

Association, a network of twenty-one community based organizations across the parishes of St. Ann, St. Mary and Portland in Jamaica. His work with this NGO involves the design and implementation of training and educational workshops; facilitating planning & implementation of strategic socio-economic plans; and mobilizing & coordinating with residents to facilitate the establishment and sustainability of community governance structure. He also founded the Jamaica Rural Development Union, with the aim to improve the lives and livelihoods of rural Jamaicans.

Ricketts, Jason

Jason Ricketts is the holder of a Bachelors degree in Media and Communication with a master's degree in Communication for Social and Behaviour Change from the University of the West Indies. He recently started doctoral studies at the UWI in September 2021.

He has also represented Jamaica and the West Indies in multiple sports namely blind cricket and athletics

Rojer, Guido

Guido Rojer, Jr. is a lecturer at the University of Curaçao School of Business. He specializes on Island Economies and Island Based Firms and lectures on International Business, Operations and Corporate Social Responsibility. He holds an MSc in Public Policy from the Maastricht Graduate School of Governance and a BSc in International Business from the University of Curaçao. He served in the boards of several (Dutch) Caribbean organizations, most notably as Deputy Treasurer of a ACU Credit Union (2013-2019) as well as on the Executive Council of the Caribbean Studies Association (2016-2019).

Sealy, Hugh

Dr. Hugh Sealy gained his first degree in chemical engineering from McGill University (Canada) and his M.Sc. and Ph.D. from Brunel University (UK) and the University of Liverpool (UK) respectively. He is a consultant with over 30 years of experience as a project manager, a professional engineer, an environmental scientist and a university lecturer. He has worked in the civil service, in the private sector and in academia. He is currently a Special Envoy of the Government of Barbados for climate change and a lecturer in the Centre for Resource Management and Environmental Studies (CERMES) at the University of the West Indies. He was the Director of the Environmental and Occupational Health Track in the Department of Public Health and Preventive Medicine in the School of Medicine at St. George's University in Grenada. Dr. Sealy is a Past President of the Caribbean Water and Wastewater Association. Since 2007, Dr. Sealy has served as a senior negotiator for the Alliance of Small Island States Climate Change Technical Negotiating Team specialising in mitigation and carbon

markets. Currently, he is a co-facilitator of the ongoing negotiations under Article 6 of the Paris Agreement.

Scott-Joseph, Ankie

Dr. Ankie Scott-Joseph, a Vincentian national is an Organisation of American States (OAS) Scholar and currently works as a Lecturer in Economics. Previously she worked as an Economic Statistician in the Eastern Caribbean Central Bank Debt Management Advisory Services Unit (DMAS). Prior to joining the ECCB, she served as an Economist in the Ministry of Finance, St Vincent and the Grenadines. She has held a consultant position at the United Nations.

Dr. Scott-Joseph has published articles in regional journals, where her main research interest is in Macroeconomics with emphasis on fiscal policy and debt sustainability. Dr. Scott-Joseph serves as a Research Associate of the Journal of Business, Finance and Economics in Emerging Economies. She is currently a member of the Caribbean Centre for Money and Finance research group on Debt Sustainability.

In 2007, Dr. Scott-Joseph received the International Association for Official Statistician, New Zealand, prize for the best papers written by young official statisticians. Dr. Scott-Joseph holds a B.Sc. in Economics from The University of the West Indies, Cave Hill Campus, a master's degree in Econometrics from the University of Manchester in the UK and a Ph.D. in Economics from The University of the West Indies, Cave Hill Campus. Dr. Scott-Joseph has been an E-Tutor for four (4) Economic courses at the Open Campus: Introduction to Micro Economics, Introduction to Macro Economics, Economic Development and Managerial Economics she has also lectured in Econometrics I. Dr. Scott-Joseph has served as an External Examiner for The UWI, Cave Hill Campus.

Small Bartley, Michele

Michele Small Bartley is a student at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES), UWI, pursuing an MPhil/PhD in Social Policy. Michele's passion for understanding human behaviour and designing solutions for social problems lead her to completing a Master's Degree in Applied Psychology, UWI. With over 12 years of experience in organisational and youth development, Michele contributed to the formulation of the National Youth Policy to begin the process of creating an enabling environment for Jamaican youth. She was integral in the development and implementation of the Government of Jamaica (GOJ) modernization programme and the establishment of registration standards for higher education institutions. These actions were achieved through her employment with the GOJ as a Modernisation Specialist - Industrial/Organisational Psychology,

Senior Director, Modernisation Programme Implementation, Senior Director Youth & Adolescents Policy, and Director, Standard Regulations and Institutional Support. Michele is presently engaged at the CARICOM Secretariat as the Deputy Programme Manager, Youth Development, where she is restructuring the policy framework and action plan for regional youth development. Michele is a proud mother of 4 children, and believes motherhood is most critical to her existence. Her role as a mother gave her the privilege of understanding the nuances of each developmental stage. As a mother, her satisfaction came from moulding the minds of four inspiring and accomplished young adults.

St. Bernard, Godfrey

Dr Godfrey St Bernard a Senior Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES), The University of the West Indies (UWI), St Augustine, Trinidad, and Tobago. He holds a Ph.D. in Social Demography from Western University (formerly The University of Western Ontario). He is a demographer and statistician. He has published widely on numerous issues in the social sciences.

Toussaint, Phalesta

Mr. Phalesta Toussaint is a final year MSc student in the Tourism and Sport Management programme at The University of the West Indies, Barbados. He written his MSc thesis and published a book chapter on post-pandemic digitalization in the tourism industry. He holds a bachelor's degree in Hospitality and Tourism Management from the University of the West Indies, Barbados. Mr. Toussaint has 10 years' experience in the hotel sector and is a member of the Barbados and Hotel Tourism Association (BHTA) Romance Product Club Committee.

Waldropt-Bonair, Leigh-Ann

Leigh-Ann Waldropt-Bonair is an independent Research Consultant and a trained Sociologist. She has worked as an academic Sociologist, a Project Manager, and a Researcher before embarking into full time consulting with a number of organizations such as the Ministry of National Security (Trinidad and Tobago), the Ministry of Social Development (Trinidad and Tobago), the ACP Observatory on Migration, the ACP-EU Migration Action; IOM, EU-COPOLAD, CICAD-OAS and PAHO.

She was also the Lead Consultant for the 2013 published work entitled "Invisible Immigrants: A profile of irregular migration, smuggling of migrants and trafficking in persons in Trinidad and Tobago," (ACP Observatory on Migration and IOM: Geneva). Her main areas interests include, Migration, Drug Demand Reduction, Social Development and Poverty, Food Security and Crime and Security.

Wheeler, Erica

Dr Erica Wheeler has worked and studied in the field of public health for over 27 years. She obtained her Master's Degree in Public Health at Leeds University in the UK, where she also completed her Doctoral studies in the field of Public Health. She has worked in WHO at the global, Subregional and country levels in both WHO and PAHO. In her role in WHO Headquarters in Geneva for 17 years, she has conducted research in a number of areas in public health policy and mental health, as well as human resources for health with doctors, nurses, midwives and allied health professionals. She has planned, executed and established several programs and training at the country level in Africa and Asia for care and treatment of the mentally ill.

In her current post, she is responsible for all programs of work of PAHO/WHO in the countries under her purview, which covers the full spectrum of health in communicable and noncommunicable diseases, mental health, emergency disaster preparedness, health systems strengthening and health and climate change among others. Her portfolio covers the Territories for Trinidad and Tobago and the Dutch Territories and Municipalities of Aruba, Curacao, Sint Maarten, Bonaire, Sint Eustatius and Saba.

White, Thelma

Thelma White has been a librarian at SALISES, UWI Mona, since 2010. She has worked as a librarian since 1987 and have worked in several types organizations in different capacities since then. She worked with the Jamaica Library Service until 1987; Human Employment And Training (HEART) Trust as Information Resource Manager (1987 – 1991); Librarian/Cataloguer at the Planning Institute of Jamaica up to 2010. Her research interests are librarianship, heritage and culture. She has a master's degree in Librarianship and has recently completed a master's degree in Heritage Studies at The University of the West Indies, Mona.

Some key publications are; *Squatting on the Hellshire beach: Effects on the environment and significance in landscape history*. Coauthored *Institutions of higher education and the multiplicities of literacy: Preparing the young for the world of work in the 21st century*. and *E-learning, e-books and virtual reference service: The nexus between the library and education*.

Wilkinson, Helen-Ann E.

Helen-Ann is a Communications Consultant, with a history of dynamic successful projects. She has guided examinations from pre-primary to post-doctoral levels in Canada and Jamaica, serving in various capacities in the education sector, as an Administrator, Instructor, Teaching Assistant at York and McMasters Universities and the University of the West Indies, Mona Campus. A Presiding Officer for the Grade Six Examinations, Ministry of Education, Youth and Information and a Caribbean Examination Council Examiner. Ms. Wilkinson holds a Masters Degree in Film and a Postgraduate Diploma in Latin American and Caribbean Studies from York University, Ontario Canada. Her Master's thesis "Transfer of Limited Core Technology in the Moving Image Industry " recognized and acknowledged in the Commonwealth Film Colonial Project, a virtual film history. Advanced by scholarship Ms. Wilkinson is grateful for the sacrificial contributions shaping her academic year by notables such as the Professor John Golding, Professor Rex Nettleford and Professor Aggrey Brown. Ms. Wilkinson is qualified with degrees in Nursing Education, Social Sciences and Literature, a Diploma in Mass Communication and a Certificate in Street Law from the University of the West Indies (UWI) and is a graduate of St. Michael's Theological Seminary. She has a son, Andrew Mark-Benjamin Wilkinson.

Williams, Kevin

Kevin Williams is an Economist and Senior Research Fellow at the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES).

Worrell, Leigh-Ann

Leigh-Ann Worrell is the Temporary Project Coordinator at the Institute for Gender and Development Studies: Nita Barrow Unit. In 2016, she completed a masters in Women's and Gender Studies at Carleton University in Ottawa, Canada. While there, she also worked as a Sexual Assault Outreach Coordinator at Carleton University's Graduate Students' Association. She earned her first masters in Social Policy from Beijing Normal University in China, and her Bachelor of Arts in Media and Communication at the University of the West Indies, Mona, Jamaica. Leigh-Ann has also worked as a journalist at the Nation newspaper and Barbados's online newspaper, Barbados Today.